



Michael Hess, LL.M.

Counsel, Certified Specialist SBA
Employment Law

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Recognitions

- Legal 500: Employment

Languages

German, English

Selected Publications

- Eingeschränkte Anerkennung von ausländischen Zivilurteilen gegen den Schweizer Gemeinschuldner nach dem Lugano-Übereinkommen
- Neues zur Arbeitszeiterfassung
- Vertragsfreiheit statt Sozialschutz bei sehr hohen Einkommen
- Die Verdachtskündigung
- Trade Secrets 2020

Michael Hess is a Counsel in Schellenberg Wittmer's Corporate and Commercial Group as well as its Litigation Practice Group. He focuses on employment law and on international and domestic commercial litigation.

Expertise

- Employment
- Corporate and Commercial
- Dispute Resolution
- Administrative Law and Public Procurement

Experience

- Advises domestic and foreign clients in all employment law matters (draft and review employment agreements, employee handbooks, termination agreements, individual and collective dismissals, business transfers, international employee transfers, remuneration and bonus schemes, non-compete covenants)
- Represents parties in disputes and court proceedings involving a broad range of matters, including employment law, derivatives (ISDA Master Agreement), (re)insurance, mergers and acquisitions, unfair competition, white collar crime as well as public procurement

Career

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| 2010 | Senior Associate at Schellenberg Wittmer |
| 2005 | Associate in a St. Gallen law firm |
| 2002 | Trainee Clerk with a district court in the Canton of St.Gallen |

Education

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| 2017 | Certificate of Advanced Studies in Labor and Employment Law, University of Zurich |
| 2010 | LL.M. in International Business Law, London School of Economics and Political Science |
| 2005 | Bar Admission in Switzerland |
| 2002 | lic. iur. HSG, University of St. Gallen |