



## Vincent Carron, LL.M.

Partner, Certified Specialist SBA Employment  
Law

### Schellenberg Wittmer Ltd

Attorneys at Law  
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### Recognitions

- Chambers & Partners Europe: Employment (Band 1)
- Legal 500: Leading Individual in Employment
- Leaders League: Labor & Employment
- Who's Who Legal: Global and National (Switzerland) Thought Leader in Labour & Employment. Global Leader in Pensions & Benefits.

### Languages

English, French

### Selected Publications

- Employment & Labour Law 2021 - the Switzerland Chapter
- Protection des données des employés dans le cadre de transferts d'entreprises et de fusions
- L'action de l'employé contre l'administrateur de la société en cas d'omission de payer les primes de l'assurance d'indemnités journalières ; analyse de l'arrêt du Tribunal fédéral 4A\_428/2014
- Résolution abusive de travailleurs âgés. De l'ATF 132 III 115 à l'arrêt du 18 février 2013 (4A-558/2012) : évolution de la jurisprudence
- Article 334 CO, in Commentaire du contrat de travail
- Jurisprudence récente du Tribunal fédéral en matière de liquidation partielle d'institutions de prévoyance
- Employment & Labour Law 2020 - the Switzerland Chapter

Vincent Carron is a Partner in Schellenberg Wittmer's Geneva office, where he heads the Employment Law Group.

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### Expertise

- Employment

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### Experience

- Extensive experience representing clients before the labor courts and advising them on all employment law matters (including review of contracts, employee handbooks, termination agreements, unilateral and collective dismissals, business transfers and assistance in M&A transactions, structure of severance payments, aspects of international employee transfers, international social security coordination, lease of services, restructuring of remuneration and bonus schemes, work schedule reductions, recording of working time, employer's liability, due diligences)
- Advising and representing clients in matters related to pension funds, covering both litigation and corporate aspects

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### Career

2012	Partner at Schellenberg Wittmer
2004	Associate at Schellenberg Wittmer
2002	Trainee Lawyer at Schellenberg Wittmer
2001	Teaching and research assistant at University of Fribourg
1999	Research assistant on a Swiss National Science Foundation Project on Public Procurement Remedies

### Education

2008	Certified Specialist SBA Employment Law
2007	Bar Admission in New York
2006	LL.M., New York University
2004	Bar Admission in Switzerland
1998	lic. iur., University of Fribourg

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**Additional Professional Activities**

- Regular publications in his fields of specialization
- Member of the European Employment Law Association
- President of the West Switzerland Association of Employment Law Specialists
- Vincent Carron is part of the Exam Committee in charge of the Geneva labour court judges' oral exams, and has been teaching them some aspects of Swiss employment law