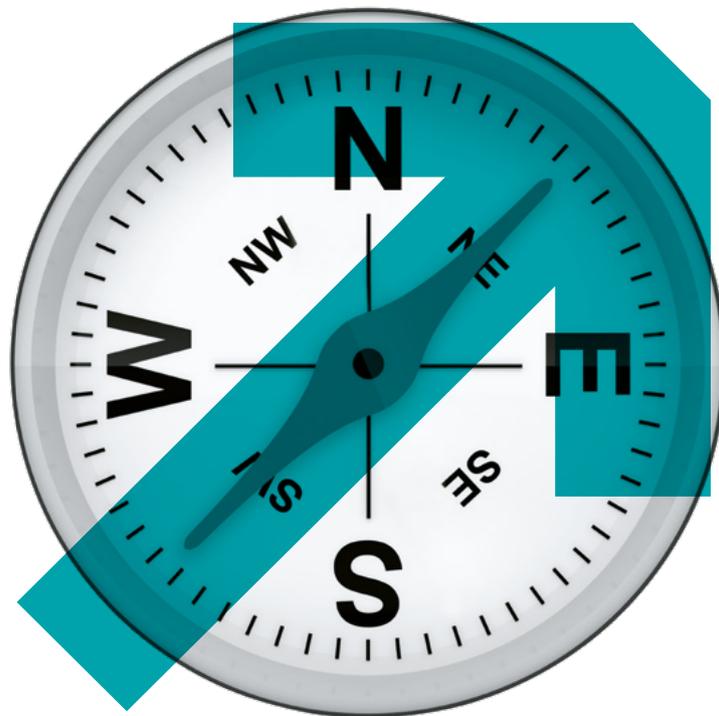


Career Opportunities

# The perfect workplace to grow and achieve your goals



**Schellenberg**  
Wittmer

## Career Opportunities

Professional talents choose Schellenberg Wittmer for its uncompromising commitment to the provision of first-class legal services coupled with a dynamic, respectful and fun working environment. We believe that attracting, developing and retaining the best people is key to successfully serving our clients' needs.

Schellenberg Wittmer actively recruits candidates with diverse backgrounds and experiences. We do not want our people to conform to a 'one size fits all' model; we want our people to be who they are and respect and appreciate each other's differences.

Diversity helps us learn. We recruit only the best and brightest talents, irrespective of their background. First and foremost, we want motivated, enthusiastic individuals who bring smart ideas and innovative, creative approaches.

We are always looking to identify and recruit promising associates, trainee lawyers, student trainees and highly qualified administrative staff and specialists to join our teams in Zurich and Geneva. Candidates are encouraged to submit unsolicited applications. Please send your application to the contacts indicated in this brochure, or visit our website [www.swlegal.ch/career](http://www.swlegal.ch/career) for information on our current open positions.

### Lawyers

#### **Leaders of our field**

Business law has become too complex of late to take a generalist approach, which is why we will help you specialise early on in your career. Many of our lawyers are recognised leaders in their fields and are also involved in academia and professional associations.

#### **International scope**

Schellenberg Wittmer is regularly involved in complex cross-border deals and multi-jurisdictional disputes. Our resolutely international firm works in several languages and has offices in Zurich, Geneva and Singapore. Most of our lawyers have an international background, having studied or worked abroad, and many are qualified in foreign jurisdictions. As an associate, you will work closely with counsel from multinational companies and lawyers from overseas firms. We regularly assist associates in gaining international work experience.

#### **Team approach**

We believe in brains, merit and independent thinking at all levels. To achieve the best possible outcomes for our clients, we take a collaborative cross-cutting approach by handpicking the best lawyers for each client matter from our specialist practice groups.

#### **Work-life balance**

Being a lawyer in a top-tier firm is challenging. Although clients are always our number one priority, we understand that your private life is equally important. We will do our utmost to help you manage your work-life commitments through adequate staffing, flexible working hours, remote access and part-time schedules where appropriate.

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**Our people are our competitive advantage. They are the key for the present and future success of the firm.**

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## Trainee Lawyers and Student Trainees

### Trainee Lawyers

Every year, Schellenberg Wittmer recruits promising young trainee lawyers ('avocat stagiaires' or 'Substitutinnen/Substituten') while they prepare to take the Swiss bar exams. Following the required 14–18-month term, trainee lawyers then have the option to work for a few months in the other Swiss office (Zurich or Geneva).

Throughout your 14-month traineeship ('Substitutenjahr') in Zurich or 18-month traineeship ('stage d'avocat') in Geneva, you will work across various practice groups, with different teams of lawyers, giving you valuable first-hand experience in a variety of legal issues commonly handled by an international business law firm. In addition to 'on the job' training, we offer numerous further education opportunities; e.g. continuous in-house educational programmes (organised by the various practice groups) and special monthly coaching sessions designed to help you prepare for the bar exam.

### Student Trainees

Schellenberg Wittmer could be your first step towards a rewarding career in the legal profession. We offer talented students with an interest in business law exciting internship opportunities.

From day one, you will be part of our team learning about our work, our law firm and our people. You will gain practical work experience and receive training in our regular and ad hoc professional courses.

At Schellenberg Wittmer, we operate an active open-door policy. This means that more than 150 lawyers are always on-hand to discuss your future academic steps and career prospects, as well as to offer personal advice. We also organise regular social events so you can get to know colleagues in a more relaxed informal setting.

## Administrative Staff and Specialists

### The backbone and tech base

At Schellenberg Wittmer, we know that it takes more than great lawyers to be a great law firm. Our specialist and administrative teams provide the backbone and tech base for our first-class legal services.

Our administrative and specialist teams of highly qualified and motivated people (e.g. administrative assistants, accountants, IT specialists, receptionists, etc.) are as important as the lawyers in offering the best possible client service – a top priority of the firm.

We offer challenging and interesting work, experience of international business, internal and external professional training, and a friendly and collaborative working environment.

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**I really appreciated the very nice atmosphere at Schellenberg Wittmer. Everyone is really approachable, from the support staff to the senior partners.**  
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Student Trainee

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## Contacts



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Partner Geneva



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Partner Zurich



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HR Manager Geneva



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HR Manager Zurich

**>150 lawyers**  
**15 languages**  
**30 nationalities**  
**18 practice areas**  
**15 sectors and industries**  
**1,978 years of experience**  
**Collaboration with**  
**300 law firms worldwide**  
**in more than**  
**50 jurisdictions**

Schellenberg Wittmer Ltd is your leading Swiss business law firm with more than 150 lawyers in Zurich and Geneva, and an office in Singapore. We take care of all your legal needs – transactions, advisory, disputes.



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