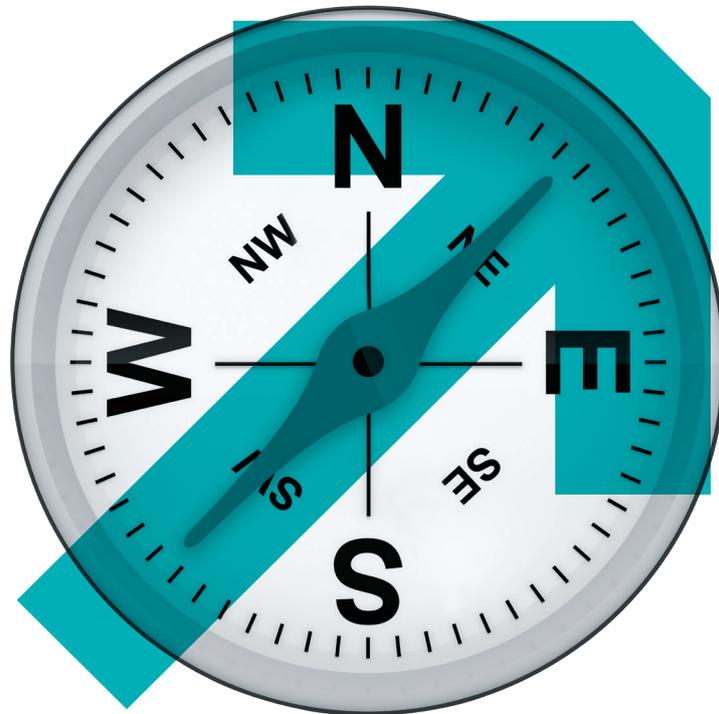


Career Opportunities

# The perfect workplace to grow and achieve your goals



**Schellenberg**  
Wittmer

## Career Opportunities

Early on in their careers, our talented team members choose Schellenberg Wittmer for its dedication and commitment to top-tier legal services, and its dynamic, respectful and lively working environment. We believe that attracting, developing and retaining our team is key to successfully serving our clients' needs and firm growth.

Schellenberg Wittmer actively recruits candidates with diverse backgrounds and experiences. We do not want our people to conform to a 'one size fits all' model; we want our people to be who they are and respect and appreciate each other's differences. We celebrate individuality and diversity!

Diversity helps us learn. We recruit the best and brightest talents, irrespective of their background. First and foremost, we actively seek out motivated individuals who bring smart ideas, innovation and creativity to the table.

We are always looking to identify and recruit promising associates, trainee lawyers, student trainees and highly qualified administrative staff and specialists to join our teams in Zurich, Geneva and Singapore. Candidates are encouraged to submit open applications. Please apply to the contacts indicated in this brochure, or visit our website [www.swlegal.ch/career](http://www.swlegal.ch/career) for information on our current open positions.

## Lawyers

### **Leaders of our field**

Business law means being a specialist in particular fields. We help you develop and decide your areas of expertise early on in your career. We help you determine where you thrive and equally encourage all our lawyers to participate in industry related fields like academia and professional associations.

### **International scope**

Schellenberg Wittmer is regularly involved in complex cross-border deals and multi-jurisdictional disputes. Our firm has a strong international reach and works in several languages with offices across Zurich, Geneva and Singapore. Most of our team members have an international background, having studied or worked elsewhere, and many are qualified in foreign jurisdictions. Whether you are a trainee lawyer, student trainee or associate, you will work closely with client's multinational companies and counsel from global firms. We regularly assist associates in gaining international work experience and gaining qualifications abroad.

### **Team approach**

We believe in brains, merit and independent thinking at all levels. To achieve the best possible outcomes for our clients, we take a collaborative approach by selecting the best lawyers for each client matter from across our specialist practice groups.

### **Work-life balance**

Being a lawyer in a top-tier firm can be challenging. We recognize that serving our clients best requires content and satisfied team members. We place great importance on our team's private life and do our utmost to help you manage work-life balance via teamwork, flexible working hours, remote working and part-time schedules.

---

“  
**Our people are our competitive advantage. They are the key for the present and future success of the firm.**  
”

## Trainee Lawyers and Student Trainees

### Trainee Lawyers

Every year, Schellenberg Wittmer recruits promising young trainee lawyers (“avocat stagiaires” or “Substitutinnen/Substituten”) while they prepare to take the Swiss bar exams. Following the required 14–18-month term, trainee lawyers then have the option to work for a few months in the other Swiss office (Zurich or Geneva).

Throughout your 14-month traineeship (“Substitutenjahr”) in Zurich or 18-month traineeship (“stage d’avocat”) in Geneva, you will work across various practice groups, with different teams of lawyers, giving you valuable first-hand experience in a variety of legal issues commonly handled by an international business law firm. In addition to ‘on the job’ training, we offer numerous further education opportunities; e.g. continuous in-house educational programmes (organised by the various practice groups) and special monthly coaching sessions designed to help you prepare for the bar exam.

### Student Trainees

Schellenberg Wittmer could be your first step towards a rewarding career in the legal profession. We offer talented students with an interest in business law exciting internship opportunities.

From day one, you will be part of our team learning about our work, our law firm and our people. You will gain practical work experience and receive training in our regular and ad hoc professional courses.

At Schellenberg Wittmer, we operate an active open-door policy. This means that more than 150 lawyers are always on-hand to discuss your future academic steps and career prospects, as well as to offer personal advice. We also organise regular social events so you can get to know colleagues in a more relaxed informal setting.

## Organizational Specialists

### The backbone and tech base

At Schellenberg Wittmer, we know it takes a lot more than great lawyers to be a great law firm. Our specialists provide the backbone that support our first-class legal services.

Our teams of highly qualified and motivated people (e.g. lawyers’ assistants, paralegals, compliance, legal tech and ICT specialists, receptionists, marketing professionals etc.) are as important as the lawyers in offering the best possible client service – a top priority of the firm.

We offer challenging and interesting work, experience of international business, internal and external professional training, and a friendly and collaborative working environment.

---

“  
**I really appreciated the very nice atmosphere at Schellenberg Wittmer. Everyone is really approachable, from the support staff to the senior partners.**  
”

Student Trainee

---

## Contacts



**Dr. Jean-Frédéric Maraia**  
Partner Geneva



**Dr. Stefan Leimgruber**  
Partner Zurich



**Aurélie Dommanget**  
HR Manager Geneva



**Christine Joseph**  
HR Manager Zurich

**>150 lawyers**  
**15 languages**  
**30 nationalities**  
**18 practice areas**  
**15 sectors and industries**  
**1,978 years of experience**  
**Collaboration with**  
**300 law firms worldwide**  
**in more than**  
**50 jurisdictions**

Schellenberg Wittmer Ltd is your leading Swiss business law firm with more than 150 lawyers in Zurich and Geneva, and an office in Singapore. We take care of all your legal needs – transactions, advisory, disputes.



**Schellenberg Wittmer Ltd**  
Attorneys at Law

**Zurich**  
Löwenstrasse 19  
P.O. Box 2201  
8021 Zurich / Switzerland  
T +41 44 215 5252  
[www.swlegal.ch](http://www.swlegal.ch)

**Geneva**  
15bis, rue des Alpes  
P.O. Box 2088  
1211 Geneva 1 / Switzerland  
T +41 22 707 8000  
[www.swlegal.ch](http://www.swlegal.ch)

**Singapore**  
Schellenberg Wittmer Pte Ltd  
6 Battery Road, #37-02  
Singapore 049909  
T +65 6580 2240  
[www.swlegal.sg](http://www.swlegal.sg)